APPENDIX 7

Clir Boulton Proposal	Positive Impacts on Protected Characteristics	Negative Impacts on Protected Characteristics	Mitigations
NYOP to distribute 22/23 surplus to Sport Aberdeen to fund services in 2024/25 Common Good Funding to enable delivery of Sport Aberdeen services in 2024/25	Any funding to improve physical activity and wellbeing will be a positive especially if distributed fairly across classes and activities that are inclusive for ages, abilities, interest, etc.		
Introduce a library card charge £12 per adult £24 per family annually based on 63,000 renewals - current card holders 126,000	Generates revenue that would support library provision.	Age / Disability / Sex / Race groups may be impacted if the cost is not affordable for them. A charge to access services impacts those in socio economic disadvantage who use libraries to access, digital devices, books, data bases, and other physical and online library services available through library membership. A charge may prompt visitors to reconsider their routine to see if it adds to their experience in terms of choice available reflects in the increased cost, or will an added charge to the cost of travel / parking will be worth accessing the library service or use other alternatives.	